

# EMPLOYEES GO ABOVE AND BEYOND THE CALL OF DUTY

*Announcing the latest Above and Beyond award winners from the Outstanding Employee Recognition Program!*



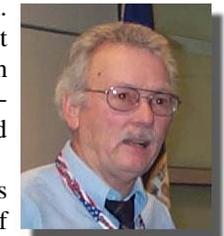
**Sarah Kelly**, Division of Driver Licensing- Sarah is responsible for processing state traffic school enrollments and driver reinstatement fees. She reviews and records fees on driving history records as well. She returns improper fees and requests additional fees based on evaluation of driver history records. She processes credit card transactions for the division. She adjust fee accounting daily summaries for 120 Circuit Court Clerks. And she also assisted in the Graduated Licensing Program when two people suddenly left their positions. Thanks to Sarah for her exemplary performance and her willingness to go above and beyond what is asked of her.

**Melissa Kessinger**, Division of Toll Facilities- Melissa serves as the secretary for the Morgantown toll plaza performing a variety of complex and technical secretarial work involving the overall preparation of documents. During the past several months, the division has experienced staff shortages due to numerous reasons. Melissa has maintained most of her secretarial duties, plus filled these shortages by not only collecting toll when necessary, but also coming in on her day off and filling in the empty lanes where needed. With Melissa helping to fill in on this position, it has allowed the division to maintain the necessary functions required to operate on a 24/7 basis, without exhausting the existing toll collector staff until replacements have been acquired.



**William Dame**, Department of Highways, District 2- William's duties consist of operating a loader on the yard, and servicing and maintaining the equipment. He supervises an inmate crew. He and his inmate crew keep the building and grounds clean. He uses his inmate crew to pick up dead animals off the roads, cut tree limbs that are blocking the view and perform minor pothole repairs. He also assists in keeping up to date inventory of materials stored on the yard. William keeps up his normal duties and takes on extra duties not assigned to him. William does most of his work by himself. Due to the workload in Hopkins county, there isn't enough crew members to assist him.

**Jim Sprowl**, Department of Aviation- Jim has been a pilot for the Transportation Cabinet for over 15 years. Anytime any employee of the Department of Aviation (or other Transportation Cabinet personnel) needs to fly to a meeting or a project visit at an airport, he is available and willing. Jim also serves as an irreplaceable resource for airport information. He has seen the evolution of every airport in Kentucky, from the smallest to the largest. He is one of the most well known pilots in the state. One of the goals of the Department of Aviation is to let all citizens in the aviation field though out Kentucky know that the Department is here to help and serve them. By projecting a great personality and friendly demeanor, Jim exemplifies the attitude we wish to project to the aviation community and the rest of the Commonwealth.



**Kelly Divine**, Division of Right of Way, District 3- Kelly plans, assigns, supervises, and reviews the work of all right of way agents in the highway district. He also coordinates and approves district review of appraisals, settlements, payments for moving expenses, replacement housing payments and all supplemental or incidental payments due property owners. He supervises the preparation of estimates upon which project agreements are based. He attends joint inspections to assist in the elimination of problems during the development of plans. He participates in public hearings involving right of way functions. He supervises the preparation of property requests. He meets with property owners concerning right of way activities. He evaluates and trains district right of way staff. He advises central office of project status. And he reviews condemnation cases with the district attorney. Kelly tirelessly works to ensure that all deadlines are met. He continually works through breaks, lunch, and even weekends to reach deadlines without claiming the compensatory time he richly deserves. His professionalism is truly exemplified in dealing with the public and other branches of government.



Other employees were recognized for going above and beyond, each receiving a Mero Street Café gift certificate—Kristi Broyles, Office of Transportation Delivery, Sharon Curtsinger, Division of Driver Licensing, Edward Cummins, Division of Maintenance, John Hepner, District 3, and Larry Roberts, District 6.

In October 2004, KYTC unveiled the Outstanding Employee Recognition Program. The program recognizes employees who have accomplished many things and demonstrated extra effort on the job which have had a positive impact on our Cabinet, fellow employees, and the customers they serve. Eligible employees include permanent full-time merit and non-merit central office and district employees (division directors and above are excluded). Individuals must be nominated by their peers or supervisors. Employees recognized receive a free weekend lodge stay at any Kentucky State Park.

The current nomination period began November 1, 2005 and will conclude on February 28, 2006. The deadline for this quarter's nominations is March 15<sup>th</sup>. The nomination form and program guidelines are now located in the E-Forms library in the TC 10 General Administration folder; form name TC10425.exe. To find out more about the Outstanding Employee Recognition Program, contact Patrick Wallingford with the Office of Personnel Management at 564-4610.